

# FWFD Firefighter Pay and Benefits

Effective 1/2016—Subject to change in accordance to IAFF Local 124 Contract



## **RECRUIT Benefits— Academy** ((Subject to change in accordance to IAFF Local 124 Contract))

**A Recruit is defined as an individual accepted in the approximate 17-week FWFD Academy.**

Salary:	\$44,221.00
Employee Benefits:	Health Insurance Dental Insurance Life Insurance
Vacation:	No vacation days are available during the Academy
Hours during Academy:	Monday - Friday; 7 a.m.—4 p.m.

## **PROBATIONARY FIREFIGHTER Benefits— First Year** (Subject to change in accordance to IAFF Local 124 Contract)

**A Probationary Firefighter is defined as a first year sworn firefighter post academy.**

Salary:	\$44,221.00
Employee Benefits:	Health Insurance Dental Insurance Life Insurance
Pension:	Eligible for retirement after 20 years
Vacation:	Vacation days prorated post successful Academy completion and in accordance with IAFF Local 124 contract
Sworn Probationary Firefighter :	24 hours on shift followed by 48 hours off duty

## **FIREFIGHTER** — (Subject to change in accordance to IAFF Local 124 Contract)

**A Firefighter is defined as an individual who successfully completes the academy and the first year probation period.**

Salary:	\$52,024.70
Employee Benefits:	Health Insurance Dental Insurance Life Insurance
Pension:	Eligible for retirement after 20 years
Vacation:	Six vacation days available <i>after</i> first full year of service based on seniority and in accordance with IAFF Local 124 contract
Firefighter :	24 hours on shift followed by 48 hours off duty